

# **JOB CRAFTING: *Get the Job you want in the Job you have!***

**DAVID ROBINSON**, COORDINATOR INFORMATION MANAGEMENT  
CITY OF GREATER GEELONG, AUSTRALIA



We Acknowledge the Wadawurrung  
People as the Traditional Owners of the  
Land, Waterways and Skies.

We pay our respects to their Elders, past  
and present and emerging.

We Acknowledge all Aboriginal and Torres  
Strait Islander people who are part of our  
Greater Geelong community today.



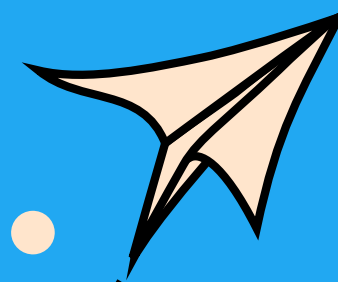


# HOW TO

# JOB CRAFT



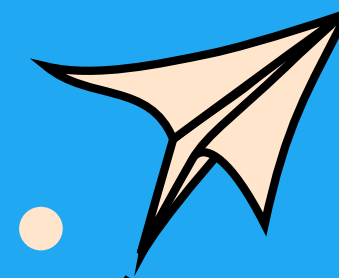
# ENTER:



# JOB CRAFTING!



# TASK:



**SELL  
COMPLIANCE  
AND “BORING”  
RECORDS TO THE  
ORGANISATION...**





Join at [menti.com](https://menti.com) | use code **2502 1367**



# What 'NEGATIVE' comments have you heard about IM work?

All responses to your question will be shown here

Each response can be up to 200 characters long

Turn on voting to let participants vote for their favorites

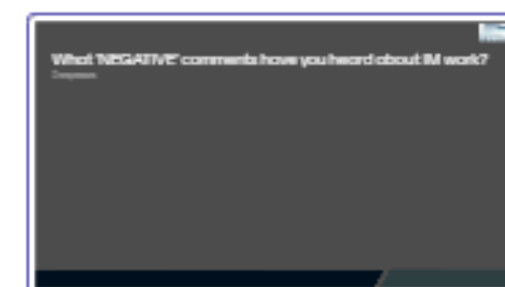


## Menti

AllIM Job Crafting Live 3...



Choose a slide to present

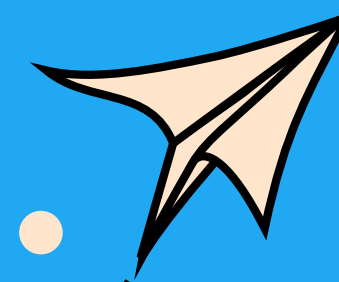


# WHAT IF?



## YOU TRIED SOMETHING DIFFERENT?

# EASY!



EVERYONE  
LOVES  
RECORDS  
RIGHT!?

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# What is the 'DRY' aspect of your work you have to do?

All responses to your question will be shown here

Each response can be up to 200 characters long

Turn on voting to let participants vote for their favorites



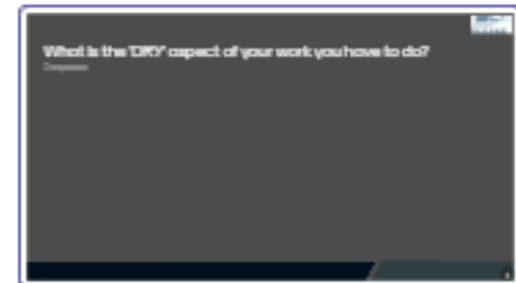
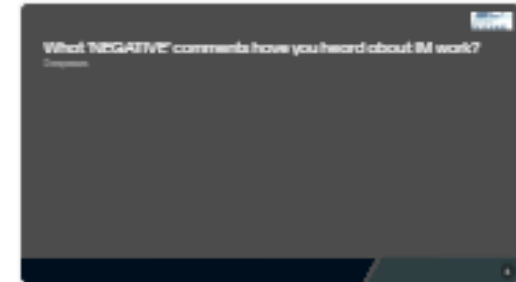
CE

Menti

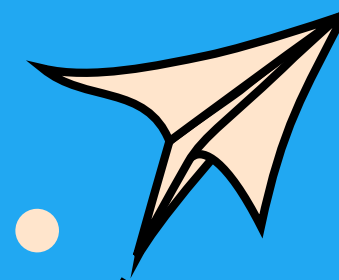
AllIM Job Crafting Live 3...



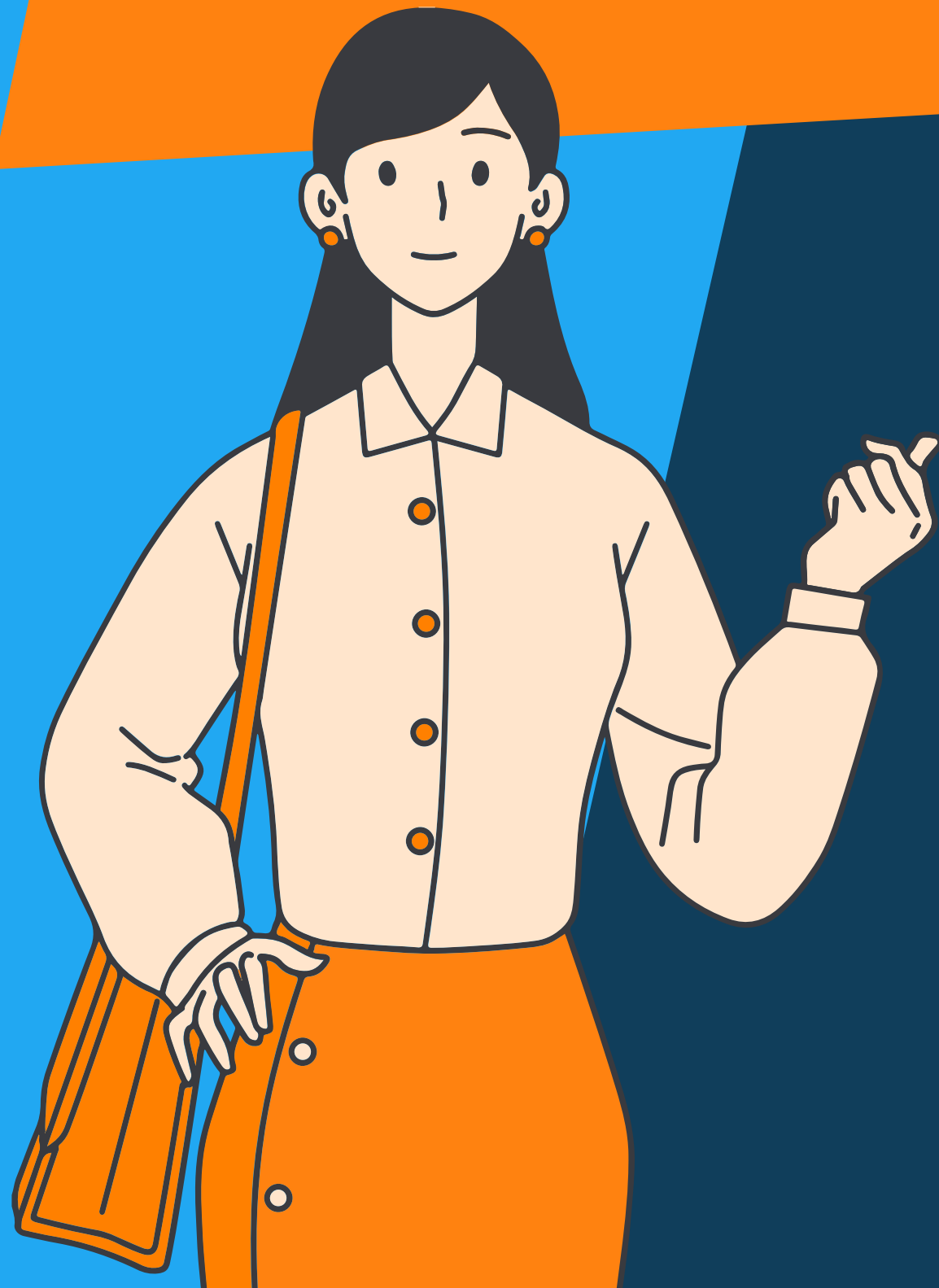
Choose a slide to present



# EXAMPLE?



CITY OF GREATER  
GEEELONG



**SURE! .  
HERE ARE A  
COUPLE WE  
PREPARED  
EARLIER...**



# Fundamentals of Information Asset Register

(and perhaps a little reef keeping)

# Who am I?

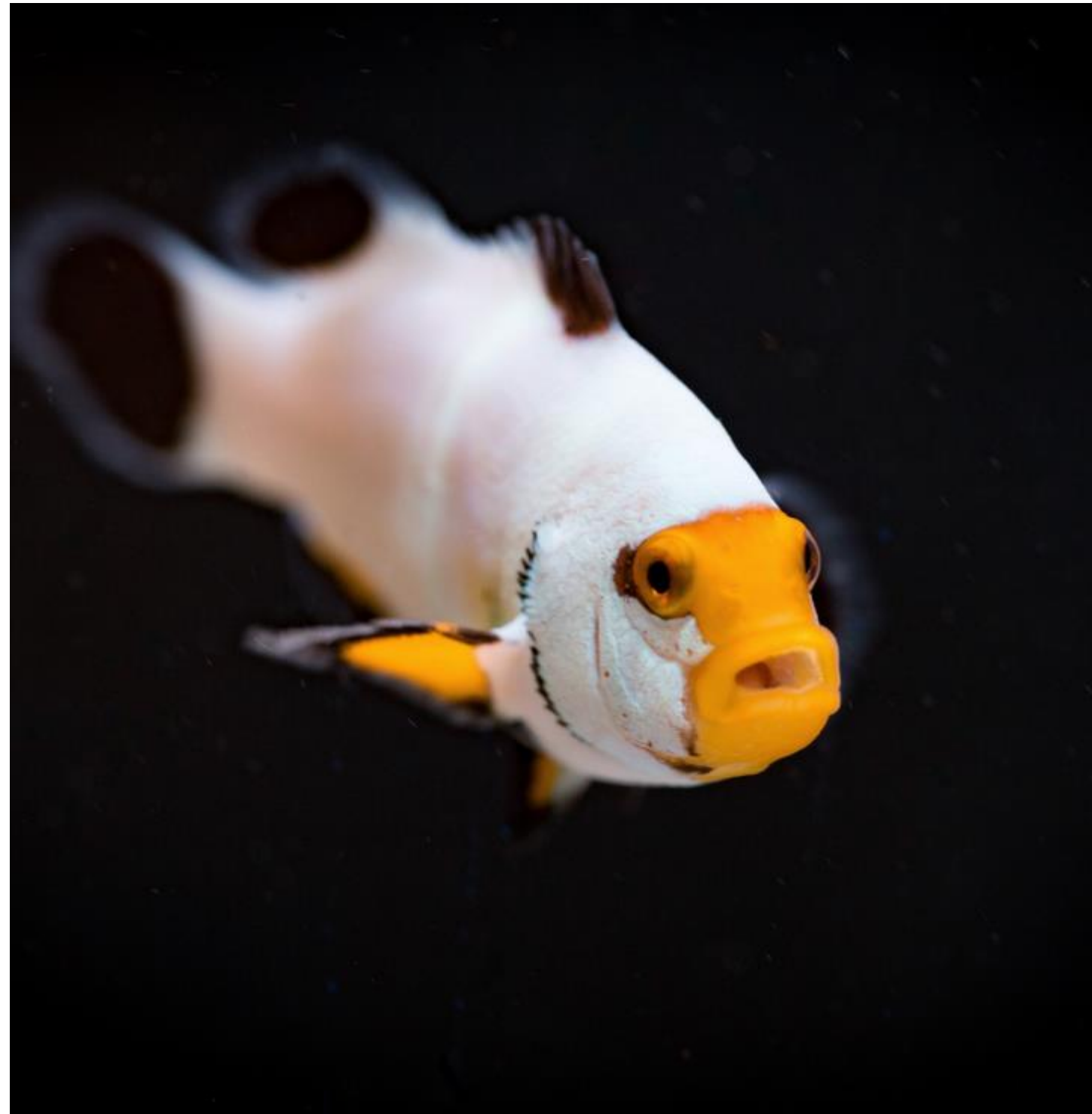


Just an IT Guy that fell into  
Record Keeping

Fundamentals of Information Asset Registers



Sam Parker  
PHOTOGRAPHY



14

# Tip 1:

## Assess the information

Identify actual source

Value

Sensitivity

Owner

# Tip 2:

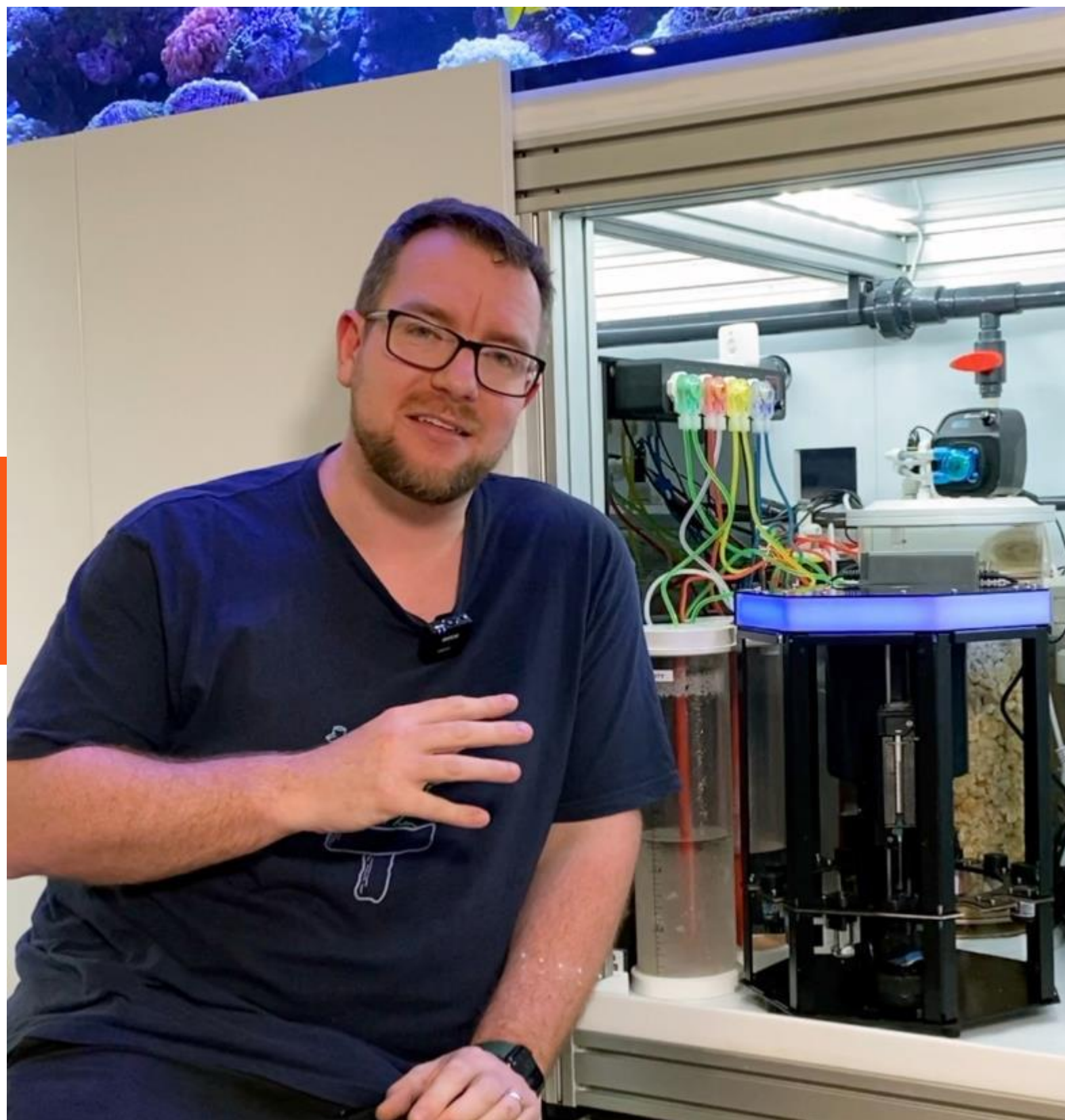
## Classify and organise

Retention Schedule  
Metadata Standards  
Naming Conventions  
Dependencies



# Tip 3: Protect & Maintain The Data





17

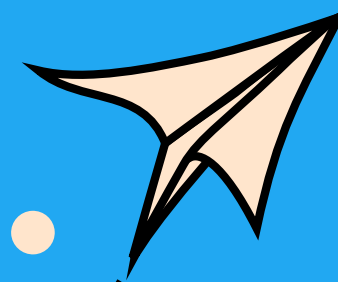
# Tip 4:

## Regularly Review and update

# Tip 5: Importance of Disposal



# RESULT



POST  
PRESENTATION  
CONVERSATIONS



# NAMING CONVENTIONS

## Document Titling Standard Builder

Objective: Describe what the document is without opening it

WHAT

WHEN

DOC TYPE

WHERE

NUMBER

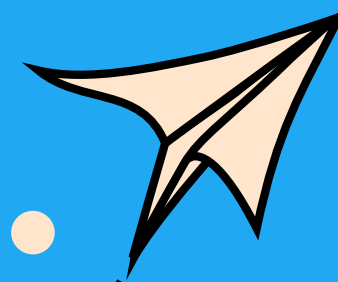
WHO

ACTION

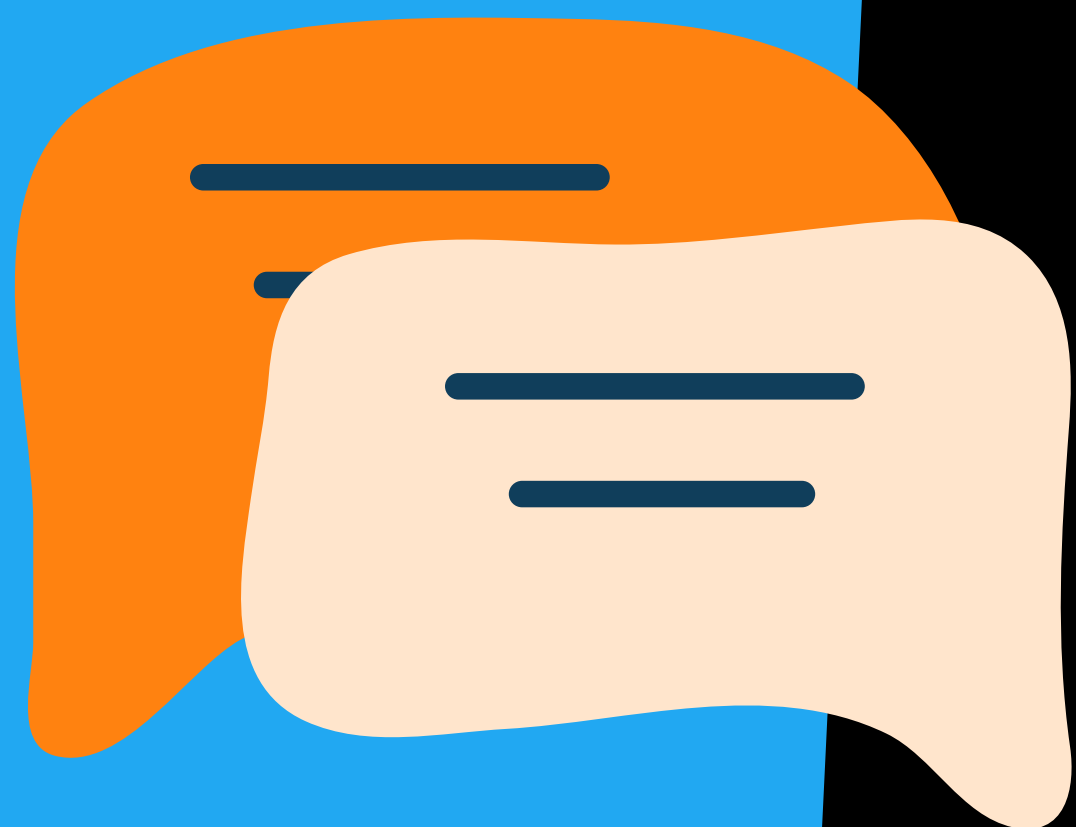
Who

Where

# USE CASE #2:



PROJECT



# Give them the idea and tell them a story...



# Moorabool

## A Metadata Journey



David Robinson  
Keith McDougall





**TROOPER JEFFREY**



*Law. Order.  
Collingwood  
supporter?*



**YOU**  
**JOIN THE HUNT!**

e-mail: [projectX@moorabool.vic.gov.au](mailto:projectX@moorabool.vic.gov.au)



**STAN "DOC" TITLES**



For everything  
and everybody!

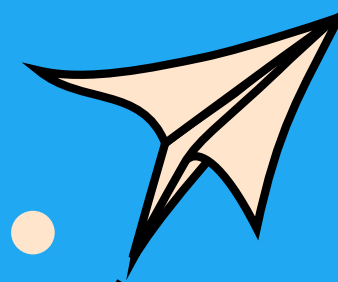




# Moorabool - A Metadata Journey



# RESULT



**INCREDIBLE  
UPTAKE OF  
NAMING  
CONVENTIONS**





MAV TECHNOLOGY AUSTRALIA  
Seal of Authenticity  
Celebrating 4000+ years of Aboriginal Culture

MAV Technology  
Awards for Excellence 2022

**Collaboration or Partnership**  
Moorabool Shire Council  
Project X (Naming Conventions)  
Moorabool - A Metadata Journey

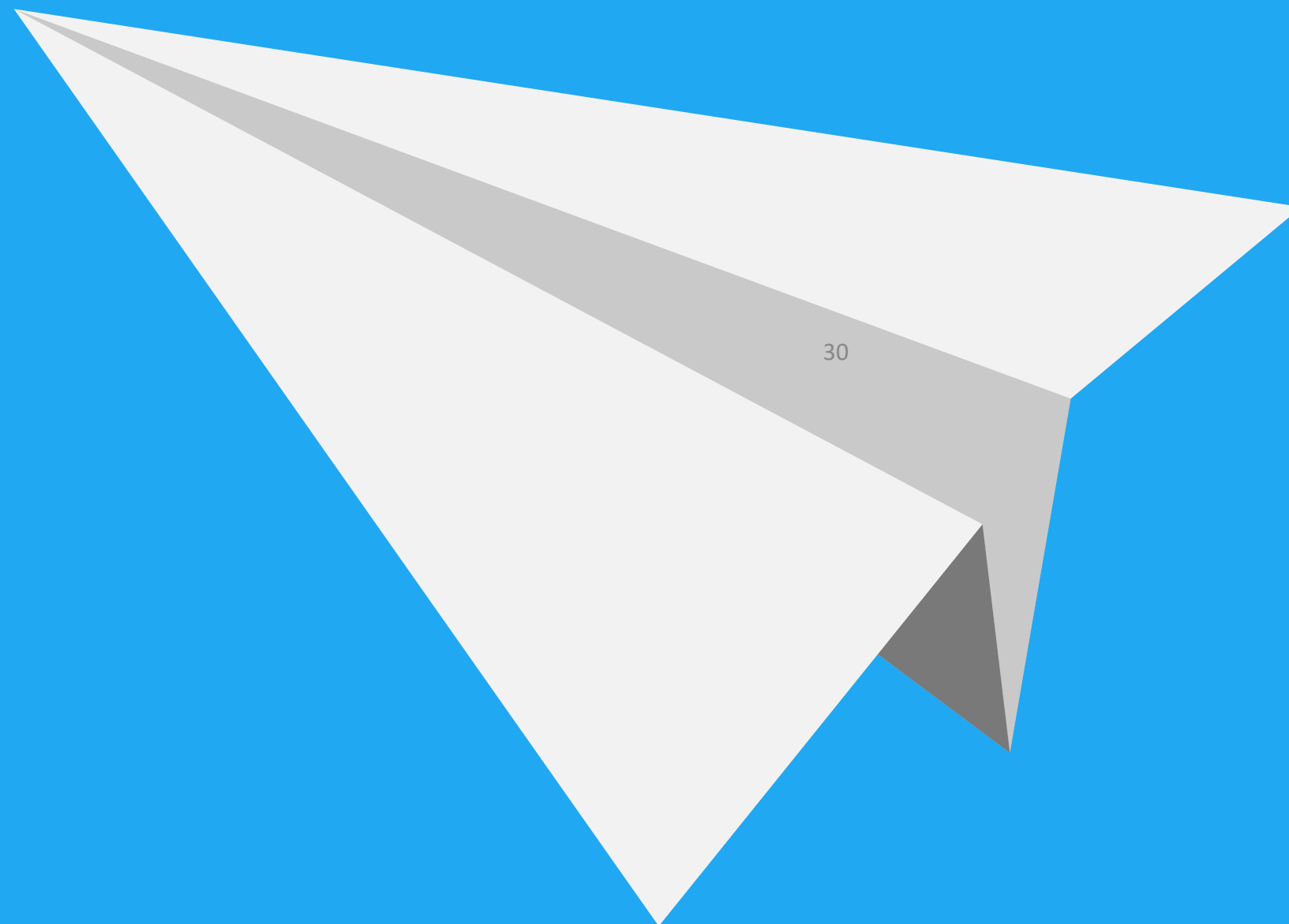
Proudly sponsored by  
**Sentarls**

MAV TECHNOLOGY

XPERIENCE  
EVOLUTION

David  
Clark

# SOMETHING SMALLER?



# PAPER PLANE CHALLENGE

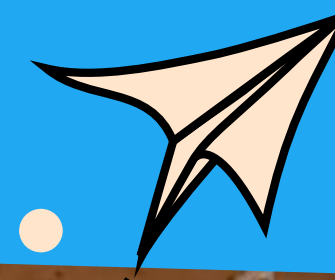
## NEW TO ORGANISATION TEAM BUILDING ACTIVITY



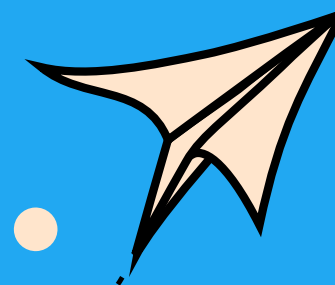
# FUN!

## TEAM BUILDING. ACTIVITY

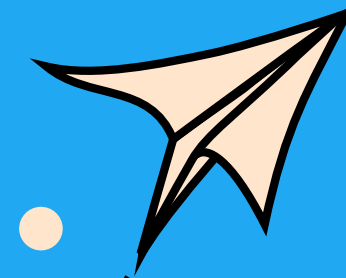
## TAKEN TO THE WHOLE ORGANISATION



# TAKE OFF!

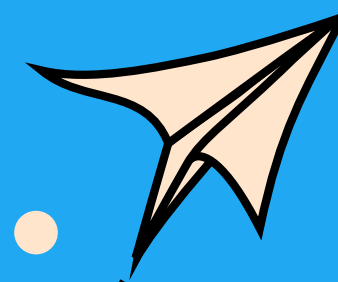


# RESULT?



**FUN  
ENGAGEMENT  
CONNECTIONS  
AWARENESS**

# COLLECTIVELY



## FUN

## STEALTH

## PROACTIVE

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# What are your 'PERSONAL PASSIONS' outside of work?

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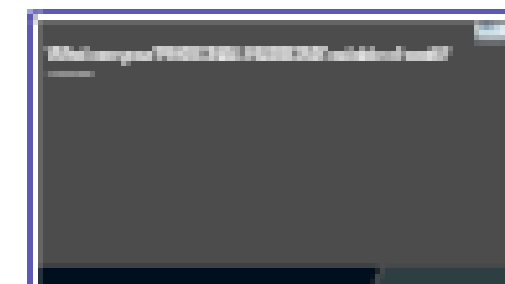
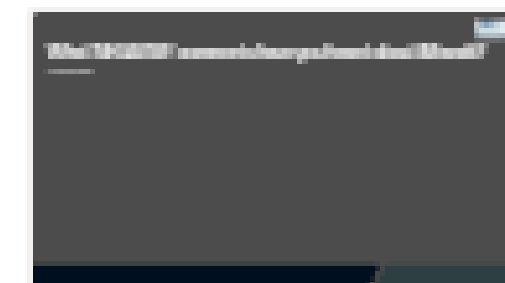


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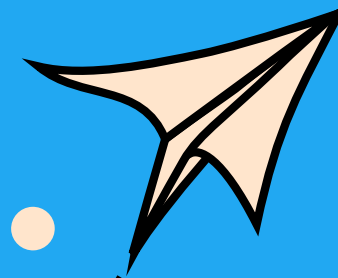
AIM Job Crafting Live 3...



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# RESULT



**Use personal  
passions to  
reinvigorate  
your day job**

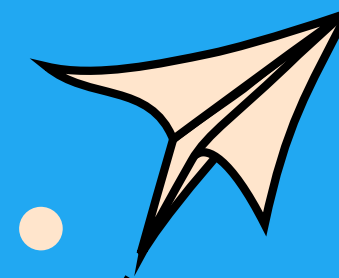


# THE TAKEAWAY?



**RE-INVIGORATE  
JOB CRAFT  
ENCOURAGE OTHERS  
HAVE SOME FUN  
EXECUTIVE WANT THIS**

# ASK:



**WOULD I BE  
STANDING HERE  
PRESENTING IF I  
HAD NOT JOB  
CRAFTED?**



# QUESTIONS



# THANK YOU



# THANK YOU!



David Robinson  
Coordinator Information  
Management

